

Responsible purchasing charter

Partners* section

In line with the values promoted by the BRL Group, the BRL Ingénierie subsidiary has 5 strong values, shared by all its employees.

We encourage our subcontractors and freelancers to develop a clear understanding of these principles and the good practices they entail, in order to promote them in the context of the assignments we entrust to them.



Social & environmental responsibility

Ensuring that projects help to preserve biodiversity and respect for people.

Our values



The pursuit of excellence

Relying on high-quality skills and expertise.



Satisfying our clients

Understanding their needs to provide relevant and sustainable support to their challenges.



Creativity & innovation

Proposing solutions tailored to tomorrow's challenges.



The values of sharing & solidarity

Maintaining a spirit of listening and mutual support with stakeholders by developing long-term relationships.

Our best practices

- ✓ Strictly **respect** the defined framework by complying with the laws and regulations specific to each country and the relevant international bodies, as well as the contractual clauses specific to each project and local customs.
- ✓ Promoting **transparency** between the parties involved by establishing relationships based on honesty and integrity.
- ✓ Be attentive to issues relating to the **health and safety** of all those involved, as well as to gender equality and the risk of harassment.
- ✓ To cultivate **mutual trust** between employees and parties associated with BRL Ingénierie by rigorously observing the principles of discretion, confidentiality and ethics before, during and after the execution of any project.
- ✓ **Active listening**, in-depth understanding and careful consideration of the respective issues of BRL Ingénierie employees, freelancers and subcontractors at every exchange.
- ✓ Providing advice and taking a cross-functional, proactive approach to our customers to help them achieve the **SDGs**.

*Our responsible purchasing charter has 4 sections: travel / IT / supplies / partners.

Join the Global Compact movement - <https://unglobalcompact.org/>



By choosing to work with BRL Ingénierie, I undertake to:

- ✓ Maintain respectful relations with all partners and service providers.
- ✓ Respect fundamental human rights.
- ✓ Prevent and eliminate any situation of conflict of interest or any corrupt, coercive, collusive, fraudulent or obstructive practice.
- ✓ Prohibit all forms of moral or sexual harassment.
- ✓ Refrain from unprofessional, provocative or violent behaviour.
- ✓ Be aware of the environmental (and social, where applicable) context in which I find myself.
- ✓ Comply with the provisions of the GDPR*, ensuring adequate protection of the data entrusted to me and refraining from disclosing it without specific consent.
- ✓ Not to infringe the industrial property or intellectual property rights of third parties.

** General Data Protection Regulation: governs the processing of personal data within the European Union. For more information: www.cnil.fr*